



The South Indian Bank Ltd., Regd. Office : Thrissur, Kerala

RECRUITMENT OF OFFICERS/ EXECUTIVES FOR CREDIT

The South Indian Bank Ltd., a Premier Commercial Bank in India, invites applications from Indian Nationals for filling up vacancies in Scale IV and V for Credit.

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank’s website www.southindianbank.com No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

All future communications in this regard will be notified in our website.

A) IMPORTANT DATES

Online Application - Start Date	08.05.2019
Online Application - End Date	18.05.2019

B) ELIGIBILITY (as on 31.05.2019)

Vacancies	10	
Cadre	Scale IV/V	
Age	SCALE IV – Not exceeding 40 Years SCALE V – Not exceeding 45 Years	
Work Experience	Minimum 10 Years experience in Banking Industry	
Area	Agriculture Lending	Product Design & Management / Large value credit appraisal / Credit Monitoring
Minimum Educational Qualification	Minimum 60% in B.Sc/ M.Sc in Agriculture/ equivalent PG courses in Agribusiness.	Minimum 60% in MBA (Finance/ Banking) OR Chartered Accountant
Core Competencies	Expertise in exploring the new Business models in Agriculture Sector	Expertise in Product Management Planning and Operations/ Credit Monitoring/ Appraisal of Funded/Non Funded / Project Loans and understanding of Financial Statements, Ratios, Concepts.
Compensation Package	IBA Package as applicable to the Scale in which the applicants are recruited. Higher fitment of Basic Pay and Allowances for deserving candidates under the discretion of Management. Will be eligible for Performance Linked Incentives. All other benefits as applicable to the Scale in which the applicants are recruited	

C) MODE OF SELECTION

- A committee formed by the Bank will conduct the initial shortlisting of the applications based on the eligibility criteria and suitability for the roles.
- Adequate number of shortlisted applicants will be called for the Personal Interview.
- Mere eligibility will not vest any right on the applicant for being called for the Personal Interview.
- The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and also decide the number of applicants to be called for the Personal Interview.
- In matters regarding eligibility and selection, Bank's decision will be final and **no further correspondence will be entertained.**

D) APPLICATION FEE

Rs. 800/- excluding GST and other applicable charges

Applicants meeting the stipulated norms only need to apply for the post. Application fee once remitted will not be refunded in any case.

E) HOW TO APPLY

Applicants can apply online through Bank's website www.southindianbank.com only from **08.05.2019 to 18.05.2019** and no other mode of application will be accepted.

1. Ensure that the applicant fulfills all the eligibility criteria.
2. The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
3. There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
4. Applicants making multiple registrations will be disqualified. (i.e multiple registrations for the same role will be disqualified).
5. Applicants will have to enter their basic details and upload the photograph and signature as per the specifications given below. Copies of the photograph may be retained for use at the time of Personal Interview.

✓ **Guidelines for uploading Photograph:**

- A recent passport size colour photograph should be used.
- Make sure that the picture is taken in a light-coloured, preferably white, background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 140 pixels (height) x 110 pixels (width).
- Ensure that the size of the scanned image is not more than 50kb.

✓ **Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

6. Please note that there will be a system generated User Id (Application Ref. Id) for each registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.

7. Remit application fee online through Bank's payment gateway. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards and Internet Banking. Keep a copy of e-receipt for future reference and submission at the time of interview.
8. Keep a copy of the application printout for future reference.

Applicants are advised to visit "careers" page in our website www.southindianbank.com for future updates. **Please also note that the physical copy of the Application need not be sent to us.**

F) GENERAL CONDITIONS

1. Before filling in the online application form, the applicant must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for the Personal Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false at later date, the selection / appointment shall be liable for termination.
2. Applicants are advised to retain two copies of the same photograph which is used in the application, for use at the time of Personal Interview.
3. Canvassing in any form will be a disqualification.
4. Applicants will have to appear for Personal Interview at their own cost.
5. Applicants willing to serve anywhere in India only need to apply.
6. Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

NOTE:

The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**