Form No. MGT-9 EXTRACT OF ANNUAL RETURN as on the financial year ended on 31 March 2019

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

(i) CIN : L65191KL1929PLC001017

(ii) Registration Date : 25/01/1929

(iii) Name of the Company : The South Indian Bank

Limited

(iv) Category/Sub Category of the Company : Company Limited by Shares /

Non Govt Company

(v) Address of the Registered office and contact details: The South India Bank Ltd.

SIB House, T.B Road

Mission Quarters

Thrissur 680 001 Kerala, India Email-HO2006@SIB.CO.IN

Ph No-0487-2420020

(vi) Whether Listed Company : Yes

Transfer Agent, If any

(vii) Name Address and Contact Details of Registrar and: M/s BTS Consultancy Services

Pvt. Ltd.

MS Complex, 1st Floor, No. 8, Sastri Nagar, Near 200 Feet Road/RTO Kolathur, Kolathur, Chennai 600099. Tel: 044-

25565121, FAX:044-25565131

Email:ramesh@btsindia.co.in/ helpdesk@btsindia.co.in

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

| Sl. No. | Name and Description of | NIC Code of | % to total |
|---------|--------------------------|--------------|-----------------|
| | main products / services | the Product/ | turnover of the |
| | | service | company |
| | | | |
| 1 | Banking Services | 64191 | 100% |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

| NAME AND | CIN/GLN | HOLDING/ | % of | Applicable |
|------------|------------------------------|------------------------------|---------------------------------------------|----------------------------------------------|
| ADDRESS OF | | SUBSIDIARY | shares | Section |
| THE | | / | held | |
| COMPANY | | ASSOCIATE | | |
| | | | | |
| NIL | | | | |
| | | | | |
| | ADDRESS OF THE COMPANY | ADDRESS OF THE COMPANY | ADDRESS OF THE COMPANY SUBSIDIARY ASSOCIATE | ADDRESS OF THE COMPANY Shares held ASSOCIATE |

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

| Category of Shareholders | No. of Sh | nares held at th | ne beginning | of the year | No. of Shares held at the end of the year | | | | % Change during the year |
|-----------------------------|-----------|------------------|--------------|-------------------------|-------------------------------------------|----------|-------|-------------------------|--------------------------|
| | Demat | Physical | Total | % of Total Shares | Demat | Physical | Total | % of Total Shares | |
| A. Promoters | | | | | | | _ | | |
| (1) Indian | | | | | | | | | |
| a) Individual/ HUF | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| b)CentralGovt | | 0 | | | | | | | 0 |
| c) State Govt (s) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| d) BodiesCorp. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| e) Banks / FI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| f) Any Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub-total (A) (1):- | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| (2) Foreign | | | | | | | | | |
| a) NRIs - Individuals | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| b) Other – Individuals | | 0 | | | | | | | 0 |
| c) Bodies Corp. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| d) Banks / FI | | 0 | | | | | | | 0 |
| e) Any Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub-total (A) (2):- | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Total shareholdin g of Promoter (A) = (A)(1)+(A)(2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------------------------------------------|-----------|---|-----------|-------|-----------|---|-----------|------|-------|
| B. Public Shareholding | | | | | | | | | |
| 1.Institutions | | | | | | | | | |
| a) Mutual Funds | 194477643 | 0 | 194477643 | 10.75 | 160802909 | 0 | 160802909 | 8.89 | -1.87 |
| b) Banks / FI | 15178506 | 0 | 15178506 | 0.84 | 12526314 | 0 | 12526314 | 0.69 | -0.15 |
| c) Central Govt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00 | 0.00 |
| d) State Govt(s) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00 | 0.00 |
| e) Venture Capital Funds | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00 | 0.00 |
| f) Insurance Companies | 62465445 | 0 | 62465445 | 3.45 | 62465445 | 0 | 62465445 | 3.45 | 0.00 |
| g) FIIs | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |

| h)Foreign Venture Capital Funds | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
|-----------------------------------------------------------------------------------------|-----------|----------|-----------|-------|-----------|----------|-----------|-------|-------|
| i)Others (specify) | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| Sub-total (B)(1):- | 272121594 | 0 | 272121594 | 15.04 | 235794668 | 0 | 235794668 | 13.03 | -2.01 |
| 2. Non- Institutions | | | | | | | | | |
| a) Bodies Corp. | | | | | | | | | |
| i) Indian | 103520126 | 2939691 | 106459817 | 5.89 | 100264093 | 2863595 | 103127688 | 5.70 | -0.19 |
| ii) Overseas | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| b) Individuals | | | | | | | | | |
| i) Individual shareholders holding nominal share capital upto Rs. 1 lakh | 421716470 | 67822432 | 489538902 | 27.06 | 547756673 | 61974516 | 609731189 | 33.69 | 6.63 |
| ii) Individual shareholders holding nominal share capital in excess of Rs 1 | 185066867 | 4307391 | 189374258 | 10.47 | 208758394 | 4207391 | 212965785 | 11.77 | 1.30 |

| lakh | | | | | | | | | |
|-------------------------------|-----------|----------|-----------|------|-----------|----------|-----------|------|-------|
| c) Others (specify) | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| Qualified Foreign Investor | 0 | 0 | 0 | 0.00 | 0 | 0 | 0 | 0.00 | 0.00 |
| Trust | 798285 | 0 | 798285 | 0.04 | 43192 | 0 | 43192 | 0.00 | -0.04 |
| Clearing member | 6403141 | | 6403141 | 0.35 | 12141095 | 0 | 12141095 | 0.67 | 0.32 |
| HUF | 21046990 | 366 | 21047356 | 1.16 | 24893376 | 366 | 24893742 | 1.38 | 0.21 |
| Directors & their relatives | 1625560 | 486946 | 2112506 | 0.12 | 1685350 | 480696 | 2166046 | 0.12 | 0.00 |
| Escrow Account | 0 | 0 | 0 | | 0 | 0 | 0 | 0.00 | 0.00 |
| Non Resident Indians | 121733872 | 11407213 | 133141085 | 7.36 | 145922901 | 10089327 | 156012228 | 8.62 | 1.26 |
| ESOS | | | 0 | | 0 | 0 | 0 | 0.00 | 0.00 |

| Foreign Nationals | 260100 | | 260100 | 0.01 | 262100 | 0 | 262100 | 0.01 | 0.00 |
|-------------------------------------------------------|------------|----------|------------|--------|------------|----------|------------|--------|-------|
| Foreign Portfolio Investor (corporate) | 572565404 | | 572565404 | 31.65 | 436621233 | 0 | 436621233 | 24.13 | -7.53 |
| Foreign Portfolio Investor (INDV) | 94077 | | 94077 | 0.00 | 136548 | 0 | 136548 | 0.01 | 0.01 |
| Alternate Investment Funds | 9064764 | | 9064764 | 0.50 | 9033193 | 0 | 9033193 | 0.50 | 0.00 |
| IEPF Authority | 5849791 | | 5849791 | 0.32 | 6753444 | 0 | 6753444 | 0.37 | 0.05 |
| Sub-total (B)(2):- | 1449745447 | 86964039 | 1536709486 | 84.95 | 1494271592 | 79615891 | 1573887483 | 86.97 | 2.02 |
| Total Public Shareholding (B)=(B)(1)+ (B)(2) | 1721867041 | 86964039 | 1808831080 | 100.00 | 1730066260 | 79615891 | 1809682151 | 100.00 | 0.00 |
| C. Shares held by Custodian for GDRs & ADRs | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0.00 |
| Grand Total (A+B+C) | 1721867041 | 86964039 | 1808831080 | 100.00 | 1730066260 | 79615891 | 1809682151 | 100.00 | 0.00 |

(ii) Shareholding of Promoters/Promoters Group

| Sl | Shareholder's Name | Sharehold | ing at the be | ginning of | Share holding at the end of the year | | | |
|-----|--------------------|------------------|-------------------------------------------|-----------------------------------------------------------|--------------------------------------|-------------------------------------------|-----------------------------------------------------------|------------------------------------------|
| No. | | the year | | | | | | |
| | | No. of Shares | % of total Shares of the company | % of Shares Pledged / encumbered to total shares | No. of Shares | % of total Shares of the company | % of Shares Pledged / encumbered to total shares | % change in shareholding during the year |
| 1 | NIII | | | | | | | |
| 1 | NIL | | | | | | | |
| | Total | | | | | | | |

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

| Sl. | | Shareholding at th | e beginning of the | Cumulative Shareholding during | | |
|-----|------------------------------|---------------------|----------------------|--------------------------------|----------------------|--|
| No. | | , , | 1, 2018 i.e. on the | the year | | |
| | | basis of SHP of Mar | rch 31, 2018) | | | |
| | | No. of | % of total shares of | No. of | % of total shares of | |
| | | shares | the company | shares | the company | |
| | | | | | | |
| | At the beginning of the year | 0 | 0 | 0 | 0 | |

| Date w | rise Increase / Decrease in | - | - | - | - |
|---------|-------------------------------|---|---|---|---|
| Promot | ters Share holding during the | | | | |
| year sp | ecifying the reasons for | | | | |
| increas | e | | | | |
| At the | End of the year | | | | |
| | | 0 | 0 | 0 | 0 |

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

| | (iv) Shareholding Pattern of top ten Shareholders (other | than Directo | ors. Promote | ers and Holo | ders of GDI | Rs and ADF | Rs): |
|------------|----------------------------------------------------------|---------------------------------------------------------|----------------------------------------------------|-------------------|-----------------------------|--------------------------|----------------------------------------------|
| Sl. No. | Name of share holder | Sharehold beginning year (as on Aprile, on the | ing at the of the ril 1, 2018 e basis of March 31, | Change holding | in Share (No of res)# | Share hold end of the | ling at the |
| | | No. of shares | % of total shares of the company | Increase | Decrease | No. of shares | % of total shares of the company |
| 1 | YUSUFFALI MUSALIAM VEETTIL ABDUL KADER . | 89189077 | 4.93 | 870172 | - | 90059249 | 4.98 |
| 2 | LAVENDER INVESTMENTS LIMITED | 88836000 | 4.91 | - | - | 88836000 | 4.91 |
| 3 | PEAR TREE POLARIS FOREIGN VALUE SMALL CAP | 26225369 | 1.45 | 46431431 | - | 72656800 | 4.01 |
| 4 | LIFE INSURANCE CORPORATION OF INDIA | 58319232 | 3.22 | - | - | 58319232 | 3.22 |
| 5 | IVA INTERNATIONAL FUND | 47141230 | 2.61 | - | 8960786 | 38180444 | 2.11 |
| 6 | ACACIA BANYAN PARTNERS | 31210267 | 1.73 | - | - | 31210267 | 1.72 |
| 7 | ICICI PRUDENTIAL BANKING AND FINANCIAL SE | 20549624 | 1.14 | 8439106 | - | 28988730 | 1.60 |
| 8 | ASHISH DHAWAN | 28000000 | 1.55 | - | - | 28000000 | 1.55 |
| 9 | L&T MUTUAL FUND TRUSTEE LIMITED-L&T EMERG | 0 | 0.00 | 27305377 | - | 27305377 | 1.51 |
| 10 | ACACIA PARTNERS, LP | 24985520 | 1.38 | - | | 24985520 | 1.38 |

Note: Top Ten shareholders of the Bank as on March 31, 2019 has been considered for the above disclosure.

[#] The shares of the Bank are substantially held in dematerialized form, and are traded on a daily basis and hence the date wise increase / decrease shareholding is not indicated .

⁽v) Shareholding of Directors and Key Managerial Personnel:

| Sl.No. | Name of Director and KMP | Shareholdin beginning of | | Change in Sha of Shareholdin | reholding (No | Shareholding at the end of the year | |
|--------|----------------------------------------------------------|--------------------------|-------------------------------------|---------------------------------|---------------|-------------------------------------|-------------------------------------|
| | | No. of shares | % of total shares of the Bank | Increase | Decrease | No. of shares | % of total shares of the Bank |
| | Directors | | | | | | |
| 1 | Salim Gangadharan | 16510 | 0.00 | 3490 | 0 | 20000 | 0.00 |
| 2 | V G Mathew | 30000 | 0.00 | 30000 | 0 | 60000 | 0.00 |
| 3 | K Thomas Jacob * | 73446 | 0.00 | 0 | 0 | 73446 | 0.00 |
| 4 | Dr. John Joseph Alapatt | 277292 | 0.02 | 3000 | 0 | 280292 | 0.02 |
| 5 | Francis Alapatt | 220000 | 0.01 | 0 | 0 | 220000 | 0.01 |
| 6 | Ranjana Shivanand Salgaocar | 83666 | 0.00 | 0 | 0 | 83666 | 0.00 |
| 7 | Parayil George John Tharakan | 21874 | 0.00 | 0 | 0 | 21874 | 0.00 |
| 8 | Achal Kumar Gupta | 0 | - | 0 | 0 | 0 | - |
| 9 | V J Kurian | 0 | - | 0 | 0 | 0 | - |
| 10 | E | 0 | - | 0 | 0 | 0 | - |
| 11 | Pradeep M Godbole | 0 | - | 0 | 0 | 0 | - |
| | KMPs other than MD & CEO | | | | | | |
| 1 | Thomas Joseph K Executive Vice President (Operations) | 96962 | 0.00 | 17000 | 0 | 113962 | 0.01 |
| 2 | Sivakumar G Executive Vice President (Credit) | 1590 | 0.00 | 31250 | 0 | 32840 | 0.00 |
| 3 | Reghunathan K N - Executive Vice President (Treasury) | 0 | - | 0 | 0 | 0 | - |
| 4 | Chithra H - Chief Financial Officer | 72642 | 0.00 | 7200 | 0 | 79842 | 0.00 |
| 5 | C P Gireesh –Chief Financial Officer # | 48638 | 0.00 | 0 | 40000 | 8638 | 0.00 |
| 6 | Jimmy Mathew - Company Secretary | 3000 | 0.00 | 4000 | 0 | 7000 | 0.00 |
| 7 | Raphael T. J Chief Information Officer | 91968 | 0.01 | 7000 | 0 | 98968 | 0.01 |

| 8 | Anto George T - Chief of Inspection & Vigilance | 26510 | 0.00 | 11800 | 0 | 38310 | 0.00 |
|---|-------------------------------------------------|-------|------|-------|---|-------|------|
| 9 | Biju E Punnachalil - Chief Risk Officer | 44840 | 0.00 | 7200 | 0 | 45840 | 0.00 |

^{*}Sri K Thomas Jacob ceased to the Director of the Bank w.e.f August 30th, 2018 # Sri C.P Gireesh Opted for Voluntary Retirement scheme with effect from Septemeber 1st, 2018

V. INDEBTEDNESS

Indebtedness of the Bank including interest outstanding/accrued but not due for payment

(Rs. In Crores)

| Doutionland | Secured Loan | Unsecured | Donosit | Total Indebtedness |
|-----------------------------------------------------|-------------------|-----------|---------|-----------------------|
| Particulars | excluding deposit | loans | Deposit | indebtedness |
| Indebtedness at the beginning of the financial Year | | | | |
| | | | | 4044 |
| | | | | |
| i)Principal Amount | 1168 | 2876 | | |
| ii)Interest due but not paid | - | - | - | - |
| iii)Interest accrued but not due | 1 | 22 | - | 23 |
| TOTAL (i+ii+iii) | 1169 | 2898 | - | 4067 |
| Change in Indebtedness during the financial year | | | | |
| | 94061 | 34937 | | 128998 |
| Addition | 7 1002 | | - | 120330 |
| | | 32895 | | 128125 |
| Reduction | 95230 | | | |
| Reduction | | | - | 873 |
| | -1169 | 2042 | | 073 |
| Net Change | 1207 | | | |
| Indebtedness at the end of the financial year | | | | |
| | 0 | | | |
| i)Principal Amount | | 4903 | | 4903 |

| | I | İ | İ | l I |
|----------------------------------|---|------|---|------|
| ii)Interest due but not paid | - | - | | - |
| iii)Interest accrued but not due | - | 36 | - | 36 |
| | | | | 4939 |
| Total (i+ii+iii) | 0 | 4939 | | |

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

| | | N | ame of MD/V | WTD/Manager | |
|---------|-------------------------------------------------------------------------------------|-----------------------|-------------|-------------|-----------------|
| Sl. no. | Particulars of Remuneration | V.G. Mathew (MD&CEO)* | WTD | Manager | Total Amount |
| | Gross salary | 1,18,09,110 | 0 | 0 | 1,18,09,110 |
| | (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961 | 1,03,68,000 | 0 | 0 | 1,03,68,000 |
| 1 | (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 | 4,04,310 | 0 | 0 | 4,04,310 |
| | (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 | 0 | 0 | 0 | 0 |
| 2 | Stock Option | | | | |
| | Granted during the year | 0 | 0 | 0 | 0 |
| | Exercised during the year | 30,000 | 0 | 0 | 30,000 |
| 3 | Sweat Equity | 0 | 0 | 0 | 0 |
| 4 | Commission | 0 | 0 | 0 | 0 |
| | - as % of profit | 0 | 0 | 0 | 0 |
| | - others, specify | 0 | 0 | 0 | 0 |
| 5 | Others, please specify | 0 | 0 | 0 | 0 |
| | Total (A) (Total Remuneration does not include the number of Stock Options) | 1,18,09,110 | 0 | 0 | 1,18,09,110 |
| | Ceiling as per the Act # | | | | Refer Note' |

#Note: In terms of the provisions of the Companies Act, 2013, the remuneration payable to MD & CEO shall not exceed 5% of the net profit of the Bank. The remuneration paid to MD & CEO is well within the limit. * Subject to the approval of RBI.

B. Remuneration to other directors:

| Sl. | Particulars of Remuneration | | | Name o | of Directors | | | | Total Amount |
|-----|--------------------------------------------------------------------------------|----------------------------|---------------------------------|--------------------------|-----------------------------------|-------------------------------------|-----------------------|-------------------------------|-----------------|
| 1 | Independent Directors | Sri. K.Thomas Jacob* | Sri. John Joseph | Dr. Francis Alapatt | Sri. Ranjana S Salgaocar | Smt. Parayil John Tharakan | Sri. V J Kurian | Sri . M George Korah | |
| | · Fee for attending board /committee meetings | 11,10,000 | 20,30,000 | 13,20,000 | 13,60,000 | 11,20,000 | 17,25,000 | 10,80,000 | 97,45,000 |
| | · Commission | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | · Others, please specify | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total (1) | 11,10,000 | 20,30,000 | 13,20,000 | 13,60,000 | 11,20,000 | 17,25,000 | 10,80,000 | 97,45,000 |
| 2 | Other Non- Executive Directors | Sri. Salim Gangadharan | Sri. Achal Kumar Gupta | Sri.Pradeep M Godbole | | | | | |
| | · Fee for attending board /committee meetings | 28,95,000 | 21,50,000 | 60,000 | | | | | |
| | · Commission | 0 | 0 | 0 | | | | | |
| | Others(Honorarium fixed by the Board and approved by the Shareholders and RBI) | 6,00,000 | 0 | 0 | | | | | |
| | Total (2) | 34, 95,000 | 21,50,000 | 60,000 | | - | - | - | 57,0 5,000 |
| | Total (B)=(1+2) | | | | | | | | 154,5 0,000 |

| Total Managerial Remuneration | | | | |
|--------------------------------------|--|--|--|-------------|
| Overall Ceiling as per the Act # | | | | Refer Note' |

[#] Note: In terms of the provisions of the Companies Act, 2013, the remuneration payable to directors other than executive directors shall not exceed 1% of the net profit of the Bank. The remuneration payable to the Directors is well within the said limit. *Sri K Thomas Jacob ceased to the Director of the Bank w.e.f August 30, 2018

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

| | | | | | Ke | y Manageria | al personne | l | | | |
|-----|--------------------|------------|------------|------------|----------------|----------------|----------------|------------|-----------|------------|----------------|
| | | Thomas | Sivakum | Reghunath | Chithra | CP | Jimmy | Raphael | Anto | Biju E | Total |
| | | Joseph K | ar G | an KN | H | Gireesh | Mathew | TJ | George | Punnacha | Amount |
| | | EVP | EVP | EVP | | | Compan | C.I.O | T Chief | li | |
| | | (Operation | (Credit) | (Treasury) | CFO | CFO | y | | of | C.R.O | |
| | Particulars | s) | | | | * | Secretar | | Inspectio | | |
| Sl. | of | | | | | | y | | n & | | |
| no | Remunerati | | | | | | | | Vigilanc | | |
| • | on | | | | | | | | e | | |
| 1 | | 4311266.20 | 3993547.9 | 5463572.9 | 2149217.2 6 | 1172227.1 3 | 1919047.4 3 | 2749681.7 | 2334193.6 | 1935088.75 | 26027842. 9 |
| | Gross salary | | | | | | | | | | |
| | (a) Salary as | 4066506.20 | 3643147.90 | 4766612.90 | 2028623.2 | 1172227.1 | 1885813.4 | 2540038.73 | 2244159.6 | 1935088.75 | 24282217. |
| | per | | | | 6 | 3 | 3 | | | | 90 |
| | provisions | | | | | | | | | | |
| | contained in | | | | | | | | | | |
| | section 17(1) | | | | | | | | | | |
| | of the | | | | | | | | | | |
| | Income-tax | | | | | | | | | | |
| | Act, 1961 | | | | | | | | | | |

| | (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 | 244760.00 | 350400.00 | 696960.00 | 120594.00 | NIL | 33234.00 | 209643.00 | 90034.00 | - | 1745625.00 |
|---|------------------------------------------------------------------------|-----------|-----------|-----------|-----------|------|----------|-----------|----------|------|------------|
| | (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961 | Nil | Nil | Nil | Nil | NIL | Nil | Nil | Nil | Nil | Nil |
| | Stock | 1111 | 1111 | 1111 | 1111 | TILL | 1,11 | 1111 | 1111 | 1,11 | 1111 |
| 2 | Option | | | | | | | | | | |
| | Granted during the | NIL | NIL | NIL | NIL | NIL | NIL | NIL | NIL | NIL | NIL |
| | year | | | | | NIL | | | | | |
| | Exercised during the year | 17000 | 0 | 0 | 7200 | NIL | 4000 | 17000 | 11800 | 0 | 57000 |
| | Sweat | | | | | | | | | | |
| 3 | Equity | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| 4 | Commission | Nil | Nil | Nil | Nil | NIL | Nil | Nil | Nil | Nil | Nil |
| | - as % of profit | Nil | Nil | Nil | Nil | NIL | Nil | Nil | Nil | Nil | Nil |
| | - others, specify | Nil | Nil | Nil | Nil | NIL | Nil | Nil | Nil | Nil | Nil |
| 5 | Others, please specify | Nil | Nil | Nil | Nil | NIL | Nil | Nil | Nil | Nil | Nil |

| Total (A) | | | | | | | | | | |
|------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|
| (Total | | | | | | | | | | |
| Remunerati | | | | | | | | | | |
| on does not | | | | | | | | | | |
| include the | | | | | | | | | | |
| number of | | | | 2149217.2 | 1172227.1 | 1919047.4 | | 2334193.6 | 1935088.75 | 26027842. |
| Stock | 4311266.20 | 3993547.9 | 5463572.9 | 6 | 3 | 3 | 2749681.7 | 0 | | 9 |
| Options) | | | | | | | 3 | | | |

^{*}Opted for Voluntary Retirement scheme with effect from 01-09-2018

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

| Туре | Section of the Companies Act | Brief Description | Details of Penalty / Punishment/ Compounding fees imposed | Authority [RD / NCLT/ COURT] | Appeal made, if any (give Details) |
|------------------------------|---------------------------------------|----------------------|-----------------------------------------------------------------------|---------------------------------------|------------------------------------|
| A. Company | Nil | | Nil | | |
| Penalty | | | | | |
| Punishment | | | | | |
| Compounding | | | | | |
| B. Directors | Nil | | Nil | | |
| Penalty | | | | | |
| Punishment | | | | | |
| Compounding | | | | | |
| C. Other Officers in default | Nil | | Nil | | |
| Penalty | | | | | |
| Punishment | | | | | |
| Compounding | | | | | |

(SALIM GANGADHARAN)

CHAIRMAN

DIN-06796232

Place: Nedumb assery

Date : May 09,2019

(V.G MATHEW)

MANAGING DIRECTOR & C.E.O

DIN:05332797