



Experience Next Generation Banking
The South Indian Bank Ltd., Regd. Office : Thrissur, Kerala

RECRUITMENT OF PROBATIONARY LEGAL OFFICERS (SCALE I)

The South Indian Bank Ltd. a premier Commercial Bank in India, invites applications from Indian Nationals for filling up vacancies of Probationary Legal Officers (Scale I)

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible Candidates are requested to apply ON-LINE through Bank's website www.southindianbank.com. No other means/modes of applications will be accepted. Before the registration, candidates are requested to ensure that there is a valid email id in his/her name.

All future communications in this regard will be through the registered email id.

System generated print-out of the applications submitted online should be duly signed and sent by ordinary post along with photo affixed thereon and other relevant documents (mentioned below) to the address given below in this notification.

Candidates are advised to use Internet Explorer 6.0 to 9.0 for the registration of applications.

a) IMPORTANT DATES:

Online registration – opening from	04.09.2013
Online registration – closure on	18.09.2013
Last date for receipt of application(system generated),with photo, Demand Draft and other documents	28.09.2013

b) NO. OF VACANCIES : 15

c) ELIGIBILITY:

Minimum Educational Qualification	LL.B (from recognized university under 5 / 3 regular course) with at least 55% marks (Aggregate).
Age	Not more than 32 years and not less than 23 years as on 31.03.2013.Upper age limit will be relaxed by five years in the case of SC/ST candidates
Work Experience	Desirable. Candidates with experience at Bar or other Banks/FIs as Legal Officers will be given preference.

d) PROBATION PERIOD:

The period of probation is for 2 years. Confirmation shall be subject to satisfactory performance.

e) SALARY:

IBA approved pay scale for Scale I officers. Rs.14,500 – 600/7 – 18700 – 700/2 – 20100 – 800/7 - 25,700. plus DA, HRA & other allowances. Eligible for performance linked incentive applicable to Scale I officers as per the scheme in vogue.

POST	PAY SCALE
PRO.LEGAL OFFICER (SCALE I)	Rs.14,500 – 600/7 – 18700 – 700/2 – 20100 – 800/7 - 25,700

DA, HRA, CCA, other allowances will be paid as per the rules of the Bank in force from time to time depending upon the place of postings.

f) MODE OF SELECTION:

1. Initial short listing of applications will be done by the Bank and shortlisted candidates will be informed through their registered E mail Id. The Bank reserves the right to call only the requisite number of candidates for the selection process after shortlisting.
2. Personal interview.

g) Application Fee

General Category	Rs. 500/-
SC/ST category	Rs. 250/-

Application fee should be paid as Demand Draft favouring The South Indian Bank Ltd. payable at Thrissur. Candidates are requested to write down their application Reference ID and Name on the back side of the Demand Draft before sending it to the below mentioned address along with the signed application form and other documents.

h) HOW TO APPLY

- 1) Ensure that the applicant fulfills all the eligibility criteria.
- 2) Apply online through Bank's website www.southindianbank.com after going through the instructions.
 - **The applicants are requested to ensure that the information filled in each page of the Online-Application Form is correct before submitting and moving on to the next page.**
 - **There will not be any provision to modify the submitted online application. Candidates are requested to take utmost care while filling up the online application.**
 - **Candidates making multiple registrations will be disqualified.**
- 3) Please note, there will be a system generated User Id (Application Ref. Id) and candidates must enter their password to login and print the application form. **PLEASE NOTE THE USER ID (APPLICATION REF. ID) AND PASSWORD CAREFULLY FOR REPRINTING THE APPLICATION.** Keep a copy of the application form for future reference. An e-mail containing the details of registration will be sent to the e-mail Id given by the candidate.
- 4) On the application print out, paste a photo-graph, duly sign it and send it to the address given below along with following documents.

- a. SSLC/10th certificate.
- b. Plus 2 / Pre Degree / 12th certificate.
- c. LLB mark lists and certificates.
- d. Demand Draft of Rs.500/- (for General Category)/Rs.250/-(for SC/ST category) favouring The South Indian Bank Ltd. Payable at Thrissur.
- e. Caste certificate from a competent authority in the case of SC/ST candidates.

APPLICATIONS NOT ACCOMPANIED BY THE DOCUMENTS MENTIONED ABOVE WOULD BE REJECTED.

- 5) Please submit the application in an envelope super scribed as “**Application for the post of Pro.Legal Officer (Scale I) – Application ref ID -(please fill in).....**” and send to “**Deputy General Manager (Personnel Dept.), The South Indian Bank Ltd., Head Office, SIB House, Mission Quarters,Thrissur-680 001,Kerala**” along with self attested copies of mark lists , and certificates to prove experience, qualification and age along with Demand Draft favouring The South Indian Bank payable at Thrissur,

i) GENERAL CONDITIONS:

1. Before filling in the online application form, the candidate must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications etc. in respect of the post for which he/she is making the application. If the information furnished by the candidate is found to be false at later date, the selection / appointment shall be liable for termination.
2. Upper age limit will be relaxed by five years, only in the case of SC/ST candidates. Candidates belonging to SC/ST should submit attested copies of certificates from a competent authority to prove their status in this regard.
3. Candidates are advised to retain two copies of the same photograph which was used in the application, for use at the time of interview.
4. Mere eligibility will not vest any right on the candidate for being called for interview. In matters regarding eligibility and selection, Bank’s decision will be final and **no correspondence will be entertained.**
5. Canvassing in any form will be a disqualification.
6. Candidates willing to serve anywhere in India only need to apply.
7. Application not fulfilling any **of the above** will be rejected. If the information furnished by the candidate is found to be false at later date, the selection / appointment shall be liable for termination.
8. Selected candidates have to execute an agreement to the effect that they will serve the Bank for a minimum period of Three (3) years (active service) from the date of their joining the Bank. In case they leave the service of the Bank for any reasons what so ever before the expiry of the said period, a sum of Rs.1,50,000 -/- (Rupees One Lakh Fifty Thousand only) will be levied towards compensation. And please note that if they want to leave or discontinue from the service of the Bank without giving (3) three months notice period, they have to remit three months Pay & Allowance,in lieu of the notice period.

DO's and DONT's

- √ Write the Application ref. ID on the envelope containing the application print out
- √ Write the Application ref. ID and Name on the back side of the Demand Draft.
- √ Keep a copy of the application print –out for future reference.
- √ Staple the application print out along with the relevant self attested copies of certificates and mark lists to prove age, qualifications & experience. If the consolidated marks of all semesters/years are available in the final mark list, attach only the copy of final mark list.

NOTE:

THE ACCESS TO THE BANK'S WEBSITE COULD BE DELAYED TOWARDS THE CLOSING DATE FOR SUBMITTING THE ONLINE REGISTRATION DUE TO HEAVY INTERNET TRAFFIC. HENCE THE CANDIDATES ARE ADVISED TO AVOID LAST MINUTE RUSH AND MAKE USE OF THE TIME SPAN AVAILABLE FOR SUBMITTING THE APPLICATIONS ONLINE. THE BANK DOES NOT ASSUME ANY RESPONSIBILITY FOR THE CANDIDATE NOT BEING ABLE TO SUBMIT HIS/HER APPLICATION DUE TO NON-AVAILABILITY OF INTERNET OR ANY OTHER REASON BEYOND THE CONTROL OF THE BANK.

For queries please contact:

Our Toll Free Customer Care Number **1800 843 1800** (Toll Free India) or Our HRD Cell : 0487-2420020.