



Experience Next Generation Banking
The South Indian Bank Ltd., Regd. Office : Thrissur, Kerala

RECRUITMENT OF PROBATIONARY OFFICER (IT)

The South Indian Bank Ltd. a premier Commercial Bank in India, invites applications from Indian Nationals for filling up vacancies of Pro.Officer (IT)- Scale I

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible Candidates are requested to apply ON-LINE through Bank's website www.southindianbank.com. No other means/modes of applications will be accepted. Before the registration, candidates are requested to ensure that there is a valid email id in his/her name.

All future communications in this regard will be through the registered email id.

Candidates are advised to use Internet Explorer 6.0 to 9.0 for the registration of applications.

A) IMPORTANT DATES:

Online registration – opening from	22.01.2014
Online registration – closure on	28.01.2014
Last date for remitting application fee at any branch of South Indian Bank	29.01.2014

B) NO. OF VACANCIES AND QUALIFICATIONS REQUIRED IN EACH POST:

AGE : MAXIMUM 28 YEARS AS ON 31.12.2013, APPLICABLE TO ALL THE BELOW POSTS.

Category 1. Application Software Development (18 Vacancy)	
Qualification	B.TECH/BE –(COMPUTER SCIENCE, INFORMATION TECHNOLOGY, ELECTRONICS & COMMUNICATION, ELECTRICAL & ELECTRONICS, ELECTRICAL, ELECTRONICS & INSTRUMENTATION)/ M.SC (COMPUTER SCIENCE, INFORMATION TECHNOLOGY)/ MCA
Knowledge & Expertise	J2EE, .NET, PHP,SOA, XML, XBRL, WEBSERVICES, J2ME, ANDROID, IOS,WINDOWS, JAVA, JSP, SQL/PLSQL, RUBY, PYTHON
Experience	MINIMUM 2 YEARS EXPERIENCE (AS ON 31.12.2013) IN THE FIELD OF APPLICATION SOFTWARE DEVELOPMENT/PROJECT MANAGEMENT IN ANY REPUTED ORGANIZATION

Category 2. Information Security Domain (5 Vacancy)	
Qualification	B.TECH/BE – (COMPUTER SCIENCE, ELECTRONICS & COMMUNICATION)/M.SC (COMPUTER SCIENCE, INFORMATION TECHNOLOGY)/ MCA/ M.TECH (COMPUTER SCIENCE)
Certifications (at least one is Essential)	CISA/CISSP/CISM/CRISC
Additional Certifications (Desirable)	ISO 27001 LA/IMPLEMENTER/ DSCI/ G PEN/ CYBER LAW/CYBER FORENSICS/ ETHICAL HACKING
Experience	MINIMUM 3 YEARS(AS ON 31.12.2013) IN THE FIELD OF INFORMATION SECURITY HANDLING DESIGN, IMPLEMENTATION AND MANAGEMENT, PREFERABLY IN BFSI SEGMENT.
Category 3. Database Administration (1 Vacancy)	
Qualification	B.TECH/BE – (COMPUTER SCIENCE, INFORMATION TECHNOLOGY, ELECTRONICS & COMMUNICATION, ELECTRICAL & ELECTRONICS, ELECTRICAL, ELECTRONICS & INSTRUMENTATION)/ M.SC (COMPUTER SCIENCE, INFORMATION TECHNOLOGY)/ MCA
Knowledge & Certification	DATABASE DESIGN, PERFORMANCE TUNING, STORED PROCEDURES, INSTALLATION, BACKUP/RECOVERY. ORACLE CERTIFICATION PROFESSIONAL PREFERRED.
Experience	MINIMUM 2 YEARS (AS ON 31.12.2013) EXPERIENCE IN THE RELEVANT FIELD IN ANY REPUTED ORGANIZATION
Category 4. System Administration(1 Vacancy)	
Qualification	B.TECH/BE – (COMPUTER SCIENCE, INFORMATION TECHNOLOGY, ELECTRONICS & COMMUNICATION, ELECTRICAL & ELECTRONICS, ELECTRICAL, ELECTRONICS & INSTRUMENTATION)/ M.SC (COMPUTER SCIENCE, INFORMATION TECHNOLOGY)/ MCA
Knowledge & Certification	UNIX/LINUX/WINDOWS ADMINISTRATION, NETWORKS, SHELL SCRIPTS. LINUX CERTIFICATIONS PREFERRED.
Experience	MINIMUM 2 YEARS(AS ON 31.12.2013) EXPERIENCE IN THE RELEVANT FIELD IN ANY REPUTED ORGANIZATION

C) PROBATION PERIOD : 1 YEAR

Confirmation shall be liable to satisfactory performance during the period of probation.

D) SALARY:

Scale of pay will be IBA scale of pay applicable to Scale I cadre. In starting Scale, current CTC inclusive of incentive will be 5 to 5.5 lakhs per annum depending upon the place of posting. The scale of pay will be subject to revision as per IBA settlement.

POST	PAY SCALE
PRO. OFFICER IT	Rs.14,500 – 600/7 – 18700 – 700/2 – 20100 – 800/7 - 25,700

DA, HRA, CCA, other allowances will be paid as per the rules of the Bank in force from time to time depending upon the place of postings.

Depending upon the qualification and years of experience, basic pay may be fixed in appropriate stage of Scale I.

f) MODE OF SELECTION:

1. Initial short listing of applications will be done by the Bank and shortlisted candidates will be informed through their registered E mail Id. The Bank reserves the right to call only the requisite number of candidates for the selection process after shortlisting.
2. Aptitude Test, Technical and HR interview.
3. Likely Centers of Written Test : Ernakulam, Thiruvananthapuram, Bangalore, Chennai

g) Application Fee

General Category	Rs. 500/-
SC/ST category	Rs. 250/-

The candidate's copy of the payment challan authenticated by the Bank Officials will have to be preserved and is to be produced for verification, as and when called for.

h) HOW TO APPLY

- 1) Ensure that the applicant fulfills all the eligibility criteria.
- 2) Apply online through Bank's website www.southindianbank.com after going through the instructions.
 - **The applicants are requested to ensure that the information filled in Online-Application Form is correct before submitting the application form.**
 - **There will not be any provision to modify the submitted online application. Candidates are requested to take utmost care while filling up the online application.**
 - **Candidates making multiple registrations will be disqualified.**

Guidelines for Uploading Photograph & Signature

Photograph :

- A recent passport size colour photograph should be used.
- Make sure that the picture is taken in a light-coloured, preferably white, background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted. Religious headwear is allowed but it must not cover your face.
- Dimensions 140(Height) x 110(Width) pixels.
- - Ensure that the size of the scanned image is not more than 50kb.

Signature :

- The applicant should sign on a white paper with Black Ink pen and then the same should be scanned.
- The applicant should put his signature himself and it should not be copied by someone else.
- The signature will be used to put on the Call Letter and wherever necessary.
- At the time of the examination, if the Applicant's signature on the answer script does not match the signature on the Call Letter, he/she will be disqualified.
- Dimensions 110(Height) x 140(Width) pixels
- Ensure that the size of the scanned image is not more than 50Kb.

- 3) Please note, there will be a system generated User Id (Application Ref. Id) and candidates must enter their password to login and print the application form. **PLEASE NOTE THE USER ID (APPLICATION REF. ID) AND PASSWORD CAREFULLY FOR TAKING PRINT OUT OF THE WRITTEN TEST HALL TICKET LATER ON.** An e-mail containing the details of registration will be sent to the e-mail Id given by the candidate.
- 4) Use the challan form and remit the application fees in any of the branches of The South Indian Bank Ltd. Please keep the candidate copy of the challan form for future reference. Please note that hall tickets for the written examination will be generated for only those candidates who remit the application fees.
- 5) Keep a copy of the application print –out for future reference.
- 6) Please note that the physical copy of the Application need not be sent to us.

i) GENERAL CONDITIONS:

1. Before filling in the online application form, the candidate must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, experience etc. in respect of the post for which he/she is making the application. If the information furnished by the candidate is found to be false at later date, the selection / appointment shall be liable for termination
2. Upper age limit will be relaxed by five years, only in the case of SC/ST candidates. Candidates belonging to SC/ST should submit attested copies of certificates from a competent authority to prove their status in this regard at the time of Personal interview.
3. Mere eligibility will not vest any right on the candidate for being called for interview. In matters regarding eligibility and selection, Bank's decision will be final and **no correspondence will be entertained.**
4. Canvassing in any form will be a disqualification.
5. Candidates willing to serve anywhere in India only need to apply.
6. Application not fulfilling any **of the above** will be rejected. If the information furnished by the candidate is found to be false at later date, the selection / appointment shall be liable for termination.

NOTE:

THE ACCESS TO THE BANK'S WEBSITE COULD BE DELAYED TOWARDS THE CLOSING DATE FOR SUBMITTING THE ONLINE REGISTRATION DUE TO HEAVY INTERNET TRAFFIC. HENCE THE CANDIDATES ARE ADVISED TO AVOID LAST MINUTE RUSH AND MAKE USE OF THE TIME SPAN AVAILABLE FOR SUBMITTING THE APPLICATIONS ONLINE. THE BANK DOES NOT ASSUME ANY RESPONSIBILITY FOR THE CANDIDATE NOT BEING ABLE TO SUBMIT HIS/HER APPLICATION DUE TO NON-AVAILABILITY OF INTERNET OR ANY OTHER REASON BEYOND THE CONTROL OF THE BANK.

For queries please contact:

Our Toll Free Customer Care Number **1800 843 1800** (Toll Free India) or Our HRD Cell : 0487-2420020.